

# Sustainability Policy

In July of 2007 BayernLB's Board of Management established a sustainability policy that shall govern all the Bank's activities which are geared towards improving its commitment to sustainability.

<b>Sustainability Policy</b>	
1.	BayernLB is convinced that by merging its economic, ecological and social goals it will increase its market value long term. For this reason, the Bank plans to commit itself ever more to a sustainable environment.
2.	As one of Germany's largest international banks, BayernLB is a major force in the Bavarian economy. And it intends to meet the responsibility that goes along with this through the development and widespread sale of sustainable banking products.
3.	BayernLB sees itself as a member of society and recognises its corporate responsibility, placed on it officially through its public-sector mandate, with its unwavering commitment to projects of particular ecological and social benefit.
4.	Aware of its responsibility towards nature, BayernLB endeavours to minimise – and, where possible, prevent altogether – any negative impact, whether direct or indirect, on the environment.
5.	BayernLB knows that its employees play a key role in the Bank's long-term success and therefore aims to best address the social needs of its staff as well.
6.	BayernLB regards discussions with others about sustainability as an opportunity to enhance its own development and increase society's awareness for sustainability.
7.	The Bank's goals are to be achieved in compliance with all legal regulations and in consideration of all human rights, whereby, as far as BayernLB is concerned, these requirements pose minimum standards.